



CITY OF DELAND
WORKSHOP OF THE CITY COMMISSION
MARCH 11, 2023 AT 8:30 AM
CITY HALL, COMMISSION CHAMBERS
120 SOUTH FLORIDA AVENUE

AGENDA

CALL TO ORDER

ROLL CALL

NEW BUSINESS

1. Discussion re Strategic Plan.

CITY COMMISSION

ADJOURNMENT

The DeLand City Commission holds its regular meetings on the first and third Mondays of each month at 7:00 p.m. in the DeLand City Commission Chambers, 120 South Florida Avenue, DeLand. Notice of special meetings, workshops, changes in dates, times or locations are provided by separate Public Notices, which are posted at City Hall and on the City's web site.

The City of DeLand may take action on any matter during this meeting, including items that are not set forth within this agenda.

Public participation is encouraged on any matter on the agenda. If you desire to be recognized by the Mayor, please fill out a Speaker's Card and present it to the City Clerk.

Minutes of the DeLand City Commission meetings are not transcribed verbatim. If any person decides to appeal a decision made by the City Commission with respect to any matter considered at a public meeting or hearing, he/she will need a record of the proceedings including all testimony and evidence upon which the appeal is to be based. To that end, such person will want to ensure that a verbatim record of the proceedings is made by a court reporter, at the person's own expense.

In accordance with the American Disabilities Act, persons needing a special accommodation in order to participate in the proceedings should notify the City Clerk's Office at least 48 hours in advance of the meeting: 626-7132.

Assisted Listening System receivers are available for the hearing impaired, and can be obtained from the City Clerk.

If you wish to obtain information regarding the City Commission's Agenda, please call the City Clerk's Office: 626-7132.

We respectfully request that all pagers and cell phones be turned OFF during City Commission meetings.

Electronic Information! City Commission agendas and short form minutes are now available on the City's web page: www.deland.org.



TO: Honorable Mayor and Commission

FROM: Michael Pleus, ICMA-CM, City Manager

DATE: March 8, 2023

SUBJECT: Strategic Planning Session

For the upcoming annual Strategic Planning Session on March 11th, I am providing you with the following for your review:

- Agenda for the Workshop
- Current Strategic Plan
- Projects/Work Update
- 4 Year Growth Needs Forecast
- Budget Scenarios
- Budget Balancing Spreadsheet for the Commission

The “Projects/Work Update” includes all of the major projects/work that is in progress. It includes budgeted funds for this work and staff’s estimation of whether it would be completed this year or be continued into the new year.

The second spreadsheet “Budget Scenarios” focuses on FY 23/24 and includes three scenarios for employee focused, capacity focused, and shared.

The “4-year Growth Needs Forecast” has 9 tabs. One for Summary and eight for each service area. Each service area is divided into Personnel, Capital and Major Capital. The projected needs over 5 years for all eight service areas is nearly \$27.7 million. I have not had a chance to vet any of these needs; I will do that through the normal budget process. Some of these items may be wish list and not needs but they do represent the department heads opinion on what is needed over that next four years to keep up with projected growth while continuing a good quality of service.

The last spreadsheet “Budget Balancing Spreadsheet for the Commission” also focuses on FY 23/24 and is designed for you to simulate budget scenarios. The spreadsheet is designed with everything fully funded. You will note that the operating budget surplus/deficits range from \$176,451 to (\$854,605) depending upon the millage preference. You simply just need to delete or reduce the items above to get to zero.

As part of this spreadsheet you will notice that Capital is separate. This year, we used capital reserves and some debt to fund all of the proposed capital. There are sufficient capital reserves to fund the estimated FY 23/24 capital of \$4.5 million. However, this will reduce the reserve down to \$1.8 million for the following year.

Should you have any trouble with the spreadsheets, please just let me know and we will help you with that.

Given that the Strategic Plan is being updated this year, staff recommends a simpler format for this year’s workshop that would include an overview of projects/priorities in progress. Then we will have some breakout sessions to discuss new projects/priorities for the year and then do some prioritization of those for inclusion in the budget. Lastly, we will have a brief discussion on the millage rate. Here are some questions for you to think about in advance of the workshop:

- Are there infrastructure needs that the City should prioritize?
- Are there gaps in service capacity that should be addressed?
- Are there policies that the City Commission would want to see implemented?

**Strategic Planning
FY 23/24
March 11, 2023 – 9am**

A G E N D A

1. Welcome – Mayor Cloudman
2. Process Overview – Dr. Marlowe
3. Discussion of Projects/Work that will be completed in FY 22/23.
4. Discussion of Projects/Work that will (a) get started this year or (b) run into out years.
5. Breakout Groups for new projects/priorities for FY 23/24.
6. Groups Report
7. Prioritization of New Projects/Work
8. Discussion regarding Millage Rate Preference
9. Adjournment

Goal/Priority	Department	Budgeted	Status
Voohris Avenue Streetscape	CRA	\$ 1,400,000	Pending
Lake Moore Acquisition	City Manager	\$ 4,300,000	Pending
Beresford Avenue Extension	County	\$ 2,500,000	Pending
Blue Lake Extension	County	\$ 2,764,000	Pending
Paiva Greenway Garfield/Minnesota to 92	Engineering	\$ 2,687,915	Pending
Old Fire Station Parking Lot	Engineering	\$ 700,000	Pending
Airport Access Road	Engineering	\$ 2,586,504	Pending
Stormwater Florida/NY	Engineering	\$ 400,000	Pending
Advanced Life Support	Fire	\$ 64,000	Pending
Sperling Sports Complex Parking	Parks & Rec	\$ 150,000	Pending
Foundation Improvements at Spec Martin	Parks & Rec	\$ 105,230	Pending
New Park SE Quadrant	Parks & Rec	\$ 4,000,000	Pending
Skate Park Lighting	Parks & Rec	\$ 65,000	Pending
New Playground Frankfort Avenue	Parks & Rec	\$ 294,700	Pending
Parks and Recreation Master Plan	Parks & Rec		Pending
2050 Vision Plan	Planning	\$ -	Pending
Comprehensive Plan Update	Planning		Pending
LDR Updates	Planning	\$ 35,000	Pending
Glasshouse	Planning	\$ -	Pending
Paiva Greenway Alabama/Euclid to SunRail - Feasibility	Planning	\$ 20,000	Pending
Melching Field	Public Services	\$ 8,200,000	Pending
Utility Administration Building	Public Services	\$ 15,000,000	Pending
Race to Zero	Public Works	\$ -	Pending
Road Resurfacing	Public Works	\$ 3,800,004	Pending
Gateway Signage	Public Works	\$ 75,000	
Median Improvements	Public Works		
Wiley Nash WRF Expansion	Utilities	\$ 80,000,000	Pending

Current FY	Future FY	Notes
Yes	Yes	Awaiting Final Design Approval
Yes	Yes	Closing is Pending Completion of Due Dilligence
No	Yes	In Design Phase
Yes	Yes	Project out to Bid
Yes	Yes	Pending CC Approval of Bid
Yes	No	Staff preparing bid.
Yes	No	Complete this year
Yes	Yes	Awaiting review from FDOT.
Yes	Yes	Service is being offered as staff permits
Yes	Yes	CPH is Designing
Yes		Work during Summer before games.
Yes	Yes	Pending review of Master Plan
Yes	No	PO Approved. Installation in April
Yes	No	April 1st, 2-3 weeks to complete
Yes	No	Draft completed. Need workshop
Yes	Yes	Complete this year. Future Updates
Yes	Yes	Pending time available
Yes	Yes	RPC Contracted to Assist
Yes	Yes	Pending PD Approval
Yes	Yes	2nd Feasibility Study Pending TPO Approval
Yes	No	Pending close out.
Yes	Yes	Pending GMP from Design Build Team
No	Yes	Data submitted. Pending next steps.
Yes	Yes	\$1,000,000 in repaving relased soon. Balance upon borrowing money.
Yes	Yes	All but roundabouts this year. Concepts being developed for Roundabouts
		FDOT working on safe streets from Taylor to 92. City could do landscaping from 472 to Taylor but need staff for maintenance.
Yes	Yes	Pending GMP from Design Build Team

	FY 23/24	FY 24/25	FY 25/26	FY 26/27	Total
Admin Services					
Personnel	-	-	-	-	-
Capital Equipment	6,500	14,500	-	-	21,000
Major Capital	126,700	-	-	-	126,700
Annual Totals	133,200	14,500	-	-	147,700
4 Year Total					
IT					
Personnel	-	-	-	-	-
Capital Equipment	92,800	67,800	97,800	82,800	341,200
Major Capital	223,000	390,500	866,000	160,000	1,639,500
Annual Totals	315,800	458,300	963,800	242,800	1,980,700
4 Year Total					
Community Development					
Personnel	-	-	-	-	-
Capital Equipment	-	-	-	-	-
Major Capital	-	-	-	-	-
Annual Totals	-	-	-	-	-
4 Year Total					
Finance					
Personnel	-	66,964	-	-	66,964
Capital Equipment	-	-	-	-	-
Major Capital	-	-	-	-	-
Annual Totals	-	66,964	-	-	66,964
4 Year Total					
Fire					
Personnel	15,000	264,000	268,500	273,000	820,500
Capital Equipment	123,500	109,500	109,500	79,500	422,000
Major Capital	780,000	290,000	3,030,000	-	4,100,000
Annual Totals	918,500	663,500	3,408,000	352,500	5,342,500
4 Year Total					
Police					
Personnel	340,167	349,211	358,707	368,678	1,416,763
Capital Equipment	552,300	579,576	608,552	798,725	2,539,153
Major Capital	-	300,000	-	-	300,000
Annual Totals	892,467	1,228,787	967,259	1,167,403	4,255,916
4 Year Total					
Public Works					
Personnel	363,652	51,055	-	-	414,707
Capital Equipment	392,000	445,000	240,000	390,000	1,467,000
Major Capital	1,465,000	7,000,000	500,000	500,000	9,465,000
Annual Totals	2,220,652	7,496,055	740,000	890,000	11,346,707
4 Year Total					
Parks and Recreation					
Personnel	-	43,500	306,250	-	349,750
Capital Equipment	435,000	208,000	100,000	205,150	948,150
Major Capital	375,000	1,550,000	1,325,000	-	3,250,000
Annual Totals	810,000	1,801,500	1,731,250	205,150	4,547,900
4 Year Total					
Total					
Personnel	718,819	774,730	933,457	641,678	3,068,684
Capital Equipment	1,602,100	1,424,376	1,155,852	1,556,175	5,738,503
Major Capital	2,969,700	9,530,500	5,721,000	660,000	18,881,200
Annual Totals	5,290,619	11,729,606	7,810,309	2,857,853	27,688,387
4 Year Total					
FTE's					
Admin Services	-	-	-	-	-
IT	-	-	-	-	-
Community Development	-	-	-	-	-
Finance	-	1.00	-	-	1.00
Fire	-	3.00	3.00	3.00	9.00
Police	2.00	2.00	2.00	2.00	8.00
Public Works	8.00	1.00	-	-	9.00
Parks & Recreation	-	1.00	7.00	-	8.00
Annual Totals	10.00	8.00	12.00	5.00	35.00
4 Year Total					

Admin Services

FY 23/24

FY 24/25

FY 25/26

Personnel

Total Personal Costs	\$	-	\$	-	\$	-
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Capital Equipment

Christmas Tree Replacement	6,500	6,500	
Parking Lot Seal and Restripe		8,000	

Total Capital/Operating	\$	6,500	\$	14,500	\$	-
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Major Capital

Replace Vinyl Tile in City Hall	10,000
Replace the carpet with carpet squares - City Hall	116,700

Total Major Capital	\$	126,700	\$	-	\$	-
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Total Costs	\$	133,200	\$	14,500	\$	-
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FY 26/27	4 Year Total
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\$	-	\$	-
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13,000

8,000

\$	-	\$	21,000
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10,000

116,700

\$	-	\$	126,700
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\$	-	\$	147,700
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IT

FY 23/24

FY 24/25

FY 25/26

Personnel

IT

Total Personal Costs	\$	-	\$	-	\$	-
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Capital Equipment

Upgrade Email Archiver 2018	5,000			
Replace Document Imaging Scanner	15,000			15,000
Offsite Recovery System	32,800	32,800		32,800
Update Network Disk space	40,000			
City WIFI (29 access points) 2019		35,000		
Upgrade MS Server Operating Systems				50,000
Upgrade Firewall				

Total Capital/Operating	\$	92,800	\$	67,800	\$	97,800
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Major Capital

PTP Radio (PD, FS82,FS83,Airport, Spec Martin) 2018	63,000			
PC Rotation	160,000	160,000		160,000
Engineering Large Format Printer2019		35,000		
Upgrade SANS		195,500		
Upgrade MS Office				150,000
Virtual Desktop Server- VX rail				250,000
Network Printers				306,000

Total Major Capital	\$	223,000	\$	390,500	\$	866,000
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Total Costs	\$	315,800	\$	458,300	\$	963,800
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FY 26/27	4 Year Total
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\$	-	\$	-
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	5,000
	30,000
32,800	131,200
	40,000
	35,000
	50,000
50,000	50,000

\$	82,800	\$	341,200
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	63,000
160,000	640,000
	35,000
	195,500
	150,000
	250,000
	306,000

\$	160,000	\$	1,639,500
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\$	242,800	\$	1,980,700
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Community Development

FY 23/24	FY 24/25	FY 25/26	FY 26/27
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Personnel

<i>Total Personal Costs</i>	\$	-	\$	-	\$	-	\$	-
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Capital Equipment

<i>Total Capital Equipment</i>	\$	-	\$	-	\$	-	\$	-
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Major Capital

<i>Total Major Capital</i>	\$	-	\$	-	\$	-	\$	-
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<i>Total Costs</i>	\$	-	\$	-	\$	-	\$	-
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4 Year Total

\$ -

-

\$ -

\$ -

\$ -

Finance

FY 23/24	FY 24/25	FY 25/26	FY 26/27
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Personnel

Staff Accountant - 0103	1.00				
Staff Accountant - 0103	66,964				

Total Personal Costs	\$	-	\$	66,964	\$	-	\$	-
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Capital Equipment

None

Total Capital Equipment	\$	-	\$	-	\$	-	\$	-
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Major Capital

None

Total Major Capital	\$	-	\$	-	\$	-	\$	-
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Total Costs	\$	-	\$	66,964	\$	-	\$	-
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4 Year Total

1.00

66,964

\$	66,964
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\$	-
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-

\$	-
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\$	66,964
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FIRE	FY 23/24	FY 24/25	FY 25/26
Personnel			
New Personnel	-	3.00	3.00
Fire Fighters *		264,000	268,500
Promote a Division Chief to Deputy Chief **	15,000		
Total Personnel Needs	\$ 15,000	\$ 264,000	\$ 268,500
Capital Equipment			
SCBA Replacement	22,000	22,000	22,000
Staff Support Vehicle	45,000	30,000	
Bunker Gear	36,500	37,500	37,500
Radio Replacement	20,000	20,000	20,000
Hydraulic Tools			30,000
Total Capital Equipment	\$ 123,500	\$ 109,500	\$ 109,500
Major Capital			
Replace vehicle, 2012 Ford Escape	55,000		
Fire Station #82 Improvements	125,000		
Replace Engine 281	600,000		
Replace vehicle, 2015 Ford Escape		40,000	
Replace Rescue 81		250,000	
Hydraulic Rescue Tools			30,000
Fire Station Additions			3,000,000
Total Major Capital	\$ 780,000	\$ 290,000	\$ 3,030,000
OVERALL TOTAL	\$ 918,500	\$ 663,500	\$ 3,408,000

* The '24/'25, '25/'26, & '27/'28 added manpower (3 per yr.) is dependent upon continued current

FY 26/27	4 Year Total
3.00	9.00
273,000	805,500
	15,000
\$ 273,000	\$ 820,500
22,000	88,000
	75,000
37,500	149,000
20,000	80,000
	30,000
\$ 79,500	\$ 422,000
	55,000
	125,000
	600,000
	40,000
	250,000
	30,000
	3,000,000
\$ -	\$ 4,100,000
\$ 352,500	\$ 5,342,500

growth to ensure we are meeting levels of service

POLICE	FY 23/24	FY 24/25	FY 25/26	FY 26/27	4 Year Total
Personnel					
Police Officer	2.00	2.00	2.00	2.00	8.00
Salary	100,464	100,464	100,464	100,464	401,856
Special Pay	550	550	550	550	2,200
Avg. OT Hours (185 Hours)	12,765	12,765	12,765	12,765	51,060
Health Insurance	16,884	17,728	18,615	19,545	72,772
FICA	8,704	8,704	8,704	8,704	34,816
Retirement (32.5%)	36,799	36,799	36,799	36,799	147,198
Equipment for New Police Officer	13,000	13,650	14,333	15,049	56,032
Equipment for New Police Officer	13,000	13,650	14,333	15,049	56,032
Vehicle for New Police Officer	69,000	72,450	76,073	79,876	297,399
Vehicle for New Police Officer	69,000	72,450	76,073	79,876	297,399
Total Personnel Costs	\$ 340,167	\$ 349,211	\$ 358,707	\$ 368,678	\$ 1,416,763
Capital/Operating Expenditures					
RECON simulator screen	25,300				25,300
Bronze decorative statue	42,000				42,000
DPD Vehicle Replacements	485,000	579,576	608,552	798,725	2,471,853
					-
Total Capital/Operating	\$ 552,300	\$ 579,576	\$ 608,552	\$ 798,725	\$ 2,539,153
Major Capital					
K-9 Training Field		300,000			300,000
Total Major Capital	\$ -	\$ 300,000	\$ -	\$ -	\$ 300,000
Total Costs	\$ 892,467	\$ 1,228,787	\$ 967,259	\$ 1,167,403	\$ 4,255,916

PD Hourly Rate	\$ 23.00	*Added no increase in starting rate across the 5 years
PD Starting Salary	\$ 50,232	
Special Pay	\$ 275	
OT Hours	185	*Previous version showed 160, I used 185
Total Insurance	\$ 8,442	*Added 5% increases in insurance each year
Retirement %	32.50%	*32.5% this year, we used 30.24% last year

PUBLIC WORKS	FY 23/24	FY 24/25
Personnel		
PW Technician	1.00	
Arborist Tech.	1.00	1.00
Maintenance Worker	6.00	

PW Technicians (1) 132 sign	49,568	
Arborist Technician (2)	49,568	51,055
Maintenance Worker-133 (2) Nursery	88,172	
Maintenance Worker-133(2)	88,172	
Maintenance Worker-134(2)	88,172	
Total Personal Costs	\$ 363,652	\$ 51,055

Capital Equipment		
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1302-Replace F250 - 1320135	49,000	
1303-Replace Tree's Prentice Loader Dump 1330125	260,000	
1304-Replace Gator - 1340177	18,000	
1304-Replace Electric scrubber 1340186	35,000	
1306-Replace F150 1360195	30,000	
1302-Replace 132 Sign shop printer		35,000
1302-Replace Streets Sterling Dump 1320124		200,000
1303-Replace Stump grinder -1330154		38,000
1303-Replace Chipper - 1330143		85,000
1303-Replace F150 133142A		35,000
1306-Replace F350 1360193		36,000
1306-5,000 fuel tank diesel		16,000
1302-Replace Trailer ST-TL-009		
1302-Replace Thermoplastic kettle 132S		
1302-Replace Tractor - 1320112		
1302-Replace F150- 132133A		
1306-Replace Forklift (instead of scissor)		
1302- Replace F350 - 132128A		
1302-Replace F150-134182B		
1304-Replace F250 134180A		
1302-Replace 2016 F250 1320126		
1302-Replace Line Laser Paint Striper 132PTSTRIP		
1302-Replace Kubota Excavator 1320140		
1303-Replace F150 1330159		
1303-Replace 2015 Aerial Bucket Lift 133144A		
1304- Replace 2007 Sidewalk Scrubber 1340187		

Total Capital Equipment	\$ 392,000	\$ 445,000
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Major Capital		
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1302-Road Resurfacing (Additional to LOGT)	500,000	500,000
1301-Public Service Building Improvements	65,000	
1301-Property Acq/Design New Hampshire & S Garfield Ave	250,000	

1306- Design of the Fleet/Sign shop bldg	650,000	
1306-Fleet/Sign Shop New Building		6,500,000

Total Major Capital	\$ 1,465,000	\$ 7,000,000
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Total Costs	\$ 2,220,652	\$ 7,496,055
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FY 25/26	FY26/27	4 Year Total
		1.00
		2.00
		6.00

49,568
100,623
88,172
88,172
88,172

\$	-	\$	-	\$	414,707

49,000
260,000
18,000
35,000
30,000
35,000
200,000
38,000
85,000
35,000
36,000
16,000
15,000
15,000
25,000
30,000
30,000
55,000
35,000
35,000
55,000
35,000
80,000
35,000
150,000
35,000

15,000
15,000
25,000
30,000
30,000
55,000
35,000
35,000

\$	240,000	\$	390,000	\$	1,467,000

500,000
500,000
2,000,000
65,000
250,000

\$ 6,945,000

650,000
6,500,000

\$	500,000	\$	500,000	\$	9,465,000
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\$ 8,932,000

\$	740,000	\$	890,000	\$	11,346,707
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PARKS & RECREATION

FY 23/24

Personnel

Maintenance Worker
Recreation Worker

Maintenance Worker (5)
Recreation Worker (6)

Total Personnel Needs

\$ -

Capital Equipment

Replace Verticutter Serial #817	8,000
Replace 2006 Toro Scooter #72	12,000
Replace 2006 Toro Scooter #73	12,000
Replace 2006 Toro Scooter #74	12,000
Replace 2007 Toro Electric Scooter 143-HAU-002 (was #75), 143-5184	13,000
Renovate Little League Operations Tower	20,000
Replace 1993 Ford Tractor, 143-TRA-004 (was #10)	23,000
Replace 2006 Ford F-150 1/2 Ton Truck #25, 143-5011	28,000
Replace 2006 Ford F-150 1/2 Ton Truck #28, 143-5068	30,000
Replace 2004 John Deere Tractor #15	30,000
Replace 2012 Ford F-150 Crew Cab Pickup #40A, 143-5422	32,000
Replace 2003 Ford Van #44, 143-4938	40,000
Replace 2012 Toro Workman Scooter #65, 143-5470	40,000
Sperling Sports Complex Baseball Field Renovations	40,000
Replace Chairs at Wayne Sanborn Center	45,000
Replace 2007 Toro Reelmaster Mower, 143-MOW-004	50,000
Replace 2011 Toro Gas Scooter #76, 143-5339	
Replace 2019 Kubota 60" Mower 143-MOWC	
Replace 2019 Kubota 54" Zero Turn Mower, 143-MOWS	
Replace 2019 Kubota 54" Zero Turn Mower, 143-MOWR	
Replace 2019 Kubota 60" Zero Turn Mower 143-MOWQ	
Replace Rota Dairon	
Replace 2015 Nissan Titan Truck #23, 143-5564	
Replace 2009 Cargo Box Truck #54, 143-5286	
Replace 2011 Toro Reel Mower #13, 143-5338	
Replace All Office Desks, Chairs and Accessories at Stone Street Offices	
Replace 2013 Spider Mower #15, 143-5493	
Replace 2005 John Deere Tractor #143--TRA-003	
Renovate Boy Scout Hut	
Replace 2018 Nissan Pathfinder #38C, 143-5737	
Replace 2013 Chevrolet Captiva #57, 143-5483	
Replace 2020 Jacobsen Reel Mower TR330, 143-MOW-64	

Total Capital Equipment	\$	435,000
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Major Capital

Renovate Three Little League Fields at Earl Brown Park	100,000
Renovate Field Surface at Spec Martin Stadium	125,000
Replace All or Part of Kitchen Equipment at Wayne Sanborn Center	150,000
Skateboard Park Light Replacement	
Replace Flooring at Freedom Playground	
Tennis Court Surface Rebuilt	
Renovate Skateboard Park	
Tennis Court Light Replacement	
Replace Field Lighting at Sperling Sports Complex Adult Baseball Field	
Renovate Operations Tower at Sperling Sports Complex	
Seat Replacement at Spec Martin Stadium Suites	
Renovate Softball Fields #1, #2, & #3 At Sperling Sports Complex	
Replace Playground Equipment at Eastside Park	
Replace Sound System at Spec Martin Stadium	
Replace Video Board at Spec Martin Stadium	

Total Major Capital	\$	375,000
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Total Costs	\$	810,000
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FY 24/25

FY 25/26

FY 26/27

4 Year Total

	3.00		3.00
1.00	4.00		5.00

	131,250		131,250
43,500	175,000		218,500

\$ 43,500	\$ 306,250	\$ -	\$ 349,750
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			8,000
			12,000
			12,000
			12,000
			13,000
			20,000
			23,000
			28,000
			30,000
			30,000
			32,000
			40,000
			40,000
			40,000
			45,000
			50,000
14,000			14,000
15,000			15,000
15,000			15,000
15,000			15,000
15,000			15,000
15,000			15,000
32,000			32,000
37,000			37,000
50,000			50,000
	50,000		50,000
	50,000		50,000
		30,000	30,000
		35,000	35,000
		37,000	37,000
		37,000	37,000
		66,150	66,150
			-
			-

\$	208,000	\$	100,000	\$	205,150	\$	948,150
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			100,000
			125,000
			150,000
100,000			100,000
200,000			200,000
200,000			200,000
200,000			200,000
200,000			200,000
300,000			300,000
350,000			350,000
	100,000		100,000
	125,000		125,000
	150,000		150,000
	150,000		150,000
	800,000		800,000
			-
			-
			-
			-

\$	1,550,000	\$	1,325,000	\$	-	\$	3,250,000
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\$	1,801,500	\$	1,731,250	\$	205,150	\$	4,547,900
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A	Div.	CAT	FUNC	CAPITAL & GRANT PROJECTS FUND	2023-24
1	0106	F	GG	Christmas Tree Replacement	6,500
1	0106	F	GG	Replace Vinyl Tile in City Hall	10,000
1	0106	F	GG	Replace the carpet with carpet squares - City Hall	116,700
1	0106	O	GG	Parking Lot Seal and Restripe	
1	0110	T	GG	Upgrade Email Archiver 2018	5,000
1	0110	T	GG	Replace Document Imaging Scanner	15,000
1	0110	T	GG	Offsite Recovery System	32,800
1	0110	T	GG	Update Network Disk space	40,000
1	0110	T	GG	PTP Radio (PD, FS82,FS83,Airport, Spec Martin) 2018	63,000
1	0110	T	GG	PC Rotation	160,000
1	0110	T	GG	City WIFI 2019 (29 access points)	
1	0110	T	GG	Engineering Large Format Printer2019	
1	0110	T	GG	Upgrade SANS	
1	0110	T	GG	Upgrade MS SQL server Operating System	
1	0110	T	GG	Upgrade MS Office	
1	0110	T	GG	Virtual Desktop Server- VX rail	
1	0110	T	GG	Network Printers	
1	0110	T	GG	Upgrade Firewall	
1	1222	E	PS	Replace vehicle, 2012 Ford Escape	55,000
1	1222	F	PS	Fire Station #82 Improvements	125,000
1	1222	E	PS	Replace Engine 281	600,000
1	1222	E	PS	Replace vehicle, 2015 Ford Escape	
1	1222	E	PS	Replace Rescue 81	
1	1222	E	PS	Hydraulic Rescue Tools	
1	1222	F	PS	Fire Station Additions	
1	1226	E	PS	RECON simulator screen	25,300
1	1226	O	PS	Bronze decorative statue	42,000
1	1226	E	PS	Replace Police vehicle	68,997
1	1226	E	PS	Replace Police vehicle	68,997
1	1226	E	PS	Replace Police vehicle	68,997
1	1226	E	PS	Replace Police vehicle	68,997
1	1226	E	PS	Replace Police vehicle	68,997
1	1226	E	PS	Replace Police vehicle	68,997
1	1226	E	PS	Replace Police vehicle	68,997
1	1226	E	PS	Replace Police vehicle	68,997
1	1226	E	PS	Replace Police vehicle	68,997
1	1226	E	PS	Replace Police vehicle	68,997
1	1226	E	PS	Replace Police vehicle	68,997
1	1226	E	PS	Replace Police vehicle	68,997
1	1226	E	PS	Replace Police vehicle	68,997
1	1226	E	PS	Replace Police vehicle	68,997
1	1226	O	PS	K-9 training field	
1	1226	E	PS	Replace Police vehicle	
1	1226	E	PS	Replace Police vehicle	

1	1226	E	PS	Replace Police vehicle	
1	1226	E	PS	Replace Police vehicle	
1	1226	E	PS	Replace Police vehicle	
1	1226	E	PS	Replace Police vehicle	
1	1226	E	PS	Replace Police vehicle	
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1	1226	E	PS	Replace Police vehicle	
1	1226	E	PS	Replace Police vehicle	
1	1226	E	PS	Replace Police vehicle	
1	1226	E	PS	Replace Police vehicle	
1	1304	E	CR	Replace Gator	18,000
1	1306	E	CR	Replace F150 1360195	30,000
1	1304	E	CR	Electric scrubber 1340186	35,000
1	1302	E	CR	Replace F250	49,000
1	1301	F	CR	Public Service Building Improvements	65,000
1	1301	F	CR	Property Acq/Design New Hampshire & S Garfield Ave	250,000
1	1303	E	CR	Tree's Prentice Loader Dump 1330125	260,000
1	1306	F	CR	Design of the Fleet/Sign shop bldg	650,000
1	1306	E	CR	5,000 fuel tank diesel	
1	1306	E	CR	Replace 136 Forklift (instead of scissor)	
1	1302	T	CR	Replace 132 Sign shop printer	
1	1303	E	CR	Replace F150 133142A	
1	1306	E	CR	Replace F350 1360193	
1	1303	E	CR	Replace Stump grinder	
1	1303	E	CR	Replace Chipper	
1	1302	E	CR	Replace Streets Sterling Dump 1320124	
1	1306	F	CR	Fleet/Sign Shop New Building	
1	1302	E	CR	Replace Trailer ST	
1	1302	E	CR	Replace Thermoplastic kettle 132S	
1	1302	E	CR	Rplace Tractor	
1	1302	E	CR	Replace F150	
1	1302	E	CR	Replace F150	
1	1304	E	CR	Replace F250 134180A	
1	1302	E	CR	Replace F350	
1	1302	E	CR	Replace Line Laser Paint Striper 132PTSTRIP	
1	1303	E	CR	Replace F150 1330159	
1	1304	E	CR	Replace 2007 Sidewalk Scrubber 1340187	
1	1302	E	CR	Replace 2016 F250 1320126	
1	1302	E	CR	Replace Kubota Excavator 1320140	
1	1303	E	CR	Replace 2015 Aerial Bucket Lift 133144A	
1	1403	E	CR	Replace Verticutter Serial #817	8,000

1	1403	E	CR	Replace 2006 Toro Scooter #72	12,000
1	1403	E	CR	Replace 2006 Toro Scooter #73	12,000
1	1403	E	CR	Replace 2006 Toro Scooter #74	12,000
1	1403	E	CR	Replace 2007 Toro Electric Scooter 143-HAU-002 (was #75), 143-5184	13,000
1	1403	F	CR	Renovate Little League Operations Tower	20,000
1	1403	E	CR	Replace 1993 Ford Tractor, 143-TRA-004 (was #10)	23,000
1	1403	E	CR	Replace 2006 Ford F-150 1/2 Ton Truck #25, 143-5011	28,000
1	1403	E	CR	Replace 2006 Ford F-150 1/2 Ton Truck #28, 143-5068	30,000
1	1403	E	CR	Replace 2004 John Deere Tractor #15	30,000
1	1403	E	CR	Replace 2012 Ford F-150 Crew Cab Pickup #40A, 143-5422	32,000
1	1403	E	CR	Replace 2003 Ford Van #44, 143-4938	40,000
1	1403	E	CR	Replace 2012 Toro Workman Scooter #65, 143-5470	40,000
1	1403	F	CR	Sperling Sports Complex Baseball Field Renovations	40,000
1	1407	F	CR	Replace Chairs at Wayne Sanborn Center	45,000
1	1403	E	CR	Replace 2007 Toro Reelmaster Mower, 143-MOW-004	50,000
1	1403	F	CR	Renovate Three Little League Fields at Earl Brown Park	100,000
1	1408	F	CR	Renovate Field Surface at Spec Martin Stadium	125,000
1	1407	F	CR	Replace All or Part of Kitchen Equipment at Wayne Sanborn Center	150,000
1	1403	E	CR	Replace 2011 Toro Gas Scooter #76, 143-5339	
1	1403	E	CR	Replace 2019 Kubota 60" Mower 143-MOWC	
1	1403	E	CR	Replace 2019 Kubota 54" Zero Turn Mower, 143-MOWS	
1	1403	E	CR	Replace 2019 Kubota 54" Zero Turn Mower, 143-MOWR	
1	1403	E	CR	Replace 2019 Kubota 60" Zero Turn Mower 143-MOWQ	
1	1403	E	CR	Replace Rota Dairon	
1	1403	E	CR	Replace 2015 Nissan Titan Truck #23, 143-5564	
1	1403	E	CR	Replace 2009 Cargo Box Truck #54, 143-5286	
1	1403	E	CR	Replace 2011 Toro Reel Mower #13, 143-5338	
1	1403	F	CR	Skateboard Park Light Replacement	
1	1403	F	CR	Replace Flooring at Freedom Playground	
1	1403	F	CR	Tennis Court Surface Rebuilt	
1	1403	F	CR	Renovate Skateboard Park	
1	1403	F	CR	Tennis Court Light Replacement	
1	1403	F	CR	Replace Field Lighting at Sperling Sports Complex Adult Baseball Field	
1	1403	F	CR	Renovate Operations Tower at Sperling Sports Complex	
1	1401	F	CR	Replace All Office Desks, Chairs and Accessories at Stone Street Offices	
1	1403	E	CR	Replace 2013 Spider Mower #15, 143-5493	
1	1408	F	CR	Seat Replacement at Spec Martin Stadium Suites	
1	1403	F	CR	Renovate Softball Fields #1, #2, & #3 At Sperling Sports Complex	
1	1403	E	CR	Replace Playground Equipment at Eastside Park	
1	1408	T	CR	Replace Sound System at Spec Martin Stadium	
1	1408	T	CR	Replace Video Board at Spec Martin Stadium	
1	1403	E	CR	Replace 2005 John Deere Tractor #143--TRA-003	

1	1403	F	CR	Renovate Boy Scout Hut
1	1403	E	CR	Replace 2018 Nissan Pathfinder #38C, 143-5737
1	1403	E	CR	Replace 2013 Chevrolet Captiva #57, 143-5483
1	1403	E	CR	Replace 2020 Jacobsen Reel Mower TR330, 143-MOW-64

2024-25	2025-26	2026-27	Total	Donation	Debt	Grant	Impact Fees	Reserves
6,500			13,000					13,000
			10,000					10,000
			116,700					116,700
8,000			8,000					8,000
			5,000					5,000
	15,000		30,000					30,000
32,800	32,800	32,800	131,200					131,200
			40,000					40,000
			63,000					63,000
160,000	160,000	160,000	640,000					640,000
35,000			35,000					35,000
35,000			35,000					35,000
195,500			195,500					195,500
	50,000		50,000					50,000
	150,000		150,000					150,000
	250,000		250,000					250,000
	306,000		306,000					306,000
		50,000	50,000					50,000
			55,000					55,000
			125,000					125,000
			600,000					600,000
40,000			40,000					40,000
250,000			250,000					250,000
	30,000		30,000					30,000
	3,000,000		3,000,000					3,000,000
			25,300					25,300
			42,000					42,000
			68,997					68,997
			68,997					68,997
			68,997					68,997
			68,997					68,997
			68,997					68,997
			68,997					68,997
			68,997					68,997
72,447			72,447					72,447
72,447			72,447					72,447
72,447			72,447					72,447
72,447			72,447					72,447
72,447			72,447					72,447
72,447			72,447					72,447
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72,447			72,447					72,447
72,447			72,447					72,447
300,000			300,000					300,000
	76,069		76,069					76,069
	76,069		76,069					76,069

76,069		76,069				76,069
76,069		76,069				76,069
76,069		76,069				76,069
76,069		76,069				76,069
76,069		76,069				76,069
76,069		76,069				76,069
	79,872	79,872				79,872
	79,872	79,872				79,872
	79,872	79,872				79,872
	79,872	79,872				79,872
	79,872	79,872				79,872
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	79,872	79,872				79,872
	79,872	79,872				79,872
	79,872	79,872				79,872
	79,872	79,872				79,872
		18,000				18,000
		30,000				30,000
		35,000				35,000
		49,000				49,000
		65,000				65,000
		250,000				250,000
		260,000				260,000
		650,000				650,000
16,000		16,000				16,000
30,000		30,000				30,000
35,000		35,000				35,000
35,000		35,000				35,000
36,000		36,000				36,000
38,000		38,000				38,000
85,000		85,000				85,000
200,000		200,000				200,000
6,500,000		6,500,000	6,500,000			
	15,000	15,000				15,000
	15,000	15,000				15,000
	25,000	25,000				25,000
	30,000	30,000				30,000
	35,000	35,000				35,000
	35,000	35,000				35,000
	55,000	55,000				55,000
	35,000	35,000				35,000
	35,000	35,000				35,000
	35,000	35,000				35,000
	55,000	55,000				55,000
	80,000	80,000				80,000
	150,000	150,000				150,000
		8,000				8,000

		12,000				12,000
		12,000				12,000
		12,000				12,000
		13,000				13,000
		20,000				20,000
		23,000				23,000
		28,000				28,000
		30,000				30,000
		30,000				30,000
		32,000				32,000
		40,000				40,000
		40,000				40,000
		40,000				40,000
		45,000				45,000
		50,000				50,000
		100,000				100,000
		125,000				125,000
		150,000				150,000
14,000		14,000				14,000
15,000		15,000				15,000
15,000		15,000				15,000
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15,000		15,000				15,000
15,000		15,000				15,000
32,000		32,000				32,000
37,000		37,000				37,000
50,000		50,000				50,000
100,000		100,000				100,000
200,000		200,000				200,000
200,000		200,000				200,000
200,000		200,000				200,000
200,000		200,000				200,000
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300,000		300,000				300,000
350,000		350,000				350,000
	50,000	50,000				50,000
	50,000	50,000				50,000
	100,000	100,000				100,000
	125,000	125,000				125,000
	150,000	150,000				150,000
	150,000	150,000				150,000
	800,000	800,000				800,000
	30,000	30,000				30,000

35,000	35,000						35,000
37,000	37,000						37,000
37,000	37,000						37,000
66,150	66,150						66,150

Revenue	Unfunded	Sub Total
		13,000
		10,000
		116,700
		8,000
		5,000
		30,000
		131,200
		40,000
		63,000
		640,000
		35,000
		35,000
		195,500
		50,000
		150,000
		250,000
		306,000
		50,000
		55,000
		125,000
		600,000
		40,000
		250,000
		30,000
		3,000,000
		25,300
		42,000
		68,997
		68,997
		68,997
		68,997
		68,997
		68,997
		68,997
		72,447
		72,447
		72,447
		72,447
		72,447
		72,447
		72,447
		72,447
		300,000
		76,069
		76,069

		76,069
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		76,069
		76,069
		79,872
		79,872
		79,872
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		79,872
		79,872
		79,872
		18,000
		30,000
		35,000
		49,000
		65,000
		250,000
		260,000
		650,000
		16,000
		30,000
		35,000
		35,000
		36,000
		38,000
		85,000
		200,000
		6,500,000
		15,000
		15,000
		25,000
		30,000
		35,000
		35,000
		55,000
		35,000
		35,000
		35,000
		55,000
		80,000
		150,000
		8,000

		12,000
		12,000
		12,000
		13,000
		20,000
		23,000
		28,000
		30,000
		30,000
		32,000
		40,000
		40,000
		40,000
		45,000
		50,000
		100,000
		125,000
		150,000
		14,000
		15,000
		15,000
		15,000
		15,000
		15,000
		32,000
		37,000
		50,000
		100,000
		200,000
		200,000
		200,000
		200,000
		300,000
		350,000
		50,000
		50,000
		100,000
		125,000
		150,000
		150,000
		800,000
		30,000

		35,000
		37,000
		37,000
		66,150

	Funding All Projected Needs 6.19%	Employee Retention Focused	Capacity Focused	Shared	Balanced Budget
FY23-24 Estimated Property Tax Increase (6.19% over roll-back)	1,598,451	1,598,451	1,598,451	1,598,451	1,598,451
Dedicated 0.2 mils to the Capital Fund	537,000	537,000	537,000	537,000	537,000
FY23-24 Estimated Other Revenue Growth	1,432,000	1,432,000	1,432,000	1,432,000	1,432,000
Eliminate One-Time Use of Reserves	(562,000)	(562,000)	(562,000)	(562,000)	(562,000)
Eliminate One-Time Operating Expenses from Prior Year	-	-	-	-	-
Additional Budget Funds Available for FY 23-24	3,005,451	3,005,451	3,005,451	3,005,451	3,005,451
FY23-24 Pay Plan	(595,000)	(595,000)		(595,000)	(595,000)
FY23-24 3% Merit Adjustments	(660,000)	(660,000)		(660,000)	(660,000)
FY23-24 Estimated Health Insurance Increase (10%)	(180,000)	(180,000)		(180,000)	(180,000)
FY23-24 Estimated 6.5% Operating Increase	(470,000)	(470,000)	(470,000)	(470,000)	(470,000)
FY23-24 Estimated Power Increase	(205,000)	(205,000)	(205,000)	(205,000)	(205,000)
FY23-24 Estimated Personnel Requests	(719,000)		(719,000)	(719,000)	(719,000)
Budget Excess / (Shortfall) at Current Millage (6.5841) - 6.19%	176,451	895,451	1,611,451	176,451	176,451
Budget Excess / (Shortfall) at .1 mil Reduction (6.4841) - 4.58%	(92,053)	626,947	1,342,947	(92,053)	(92,053)
Budget Excess / (Shortfall) at .2 mil Reduction (6.3841) - 2.97%	(360,557)	358,443	1,074,443	(360,557)	(360,557)
Budget Excess / (Shortfall) at .3 mil Reduction (6.2841) - 1.35%	(629,061)	89,939	805,939	(629,061)	(629,061)
Budget Excess / (Shortfall) at Estimated Roll Back (6.2001) - 0.00%	(854,604)	(135,604)	580,396	(854,604)	(854,604)

	Funding All Projected Needs	Cloudman	Davis	Paiva	Reed	Reid	Resolution		
OPERATING BUDGET									
FY 23-24 Estimated New Property Tax Revenue	1,598,451	1,598,451	1,598,451	1,598,451	1,598,451	1,598,451	1,598,451		
FY 23-24 Estimated New Other Revenue	1,432,000	1,432,000	1,432,000	1,432,000	1,432,000	1,432,000	1,432,000		
FY 23-24 Estimated Power Increase (20%)	(205,000)	(205,000)	(205,000)	(205,000)	(205,000)	(205,000)	(205,000)	1,024,141	204,828
	2,825,451	2,825,451	2,825,451	2,825,451	2,825,451	2,825,451	2,825,451		
FY 23-24 Estimated Dedicated Ad Valorem Tax (.2 mil) for Capital	537,000	537,000	537,000	537,000	537,000	537,000	537,000		
Use of Reserves for Operating Costs (Prior Year)	(157,000)	(157,000)	(157,000)	(157,000)	(157,000)	(157,000)	(157,000)	156820	
Use of Reserves for Operating Capital (Prior Year)	(405,000)	(405,000)	(405,000)	(405,000)	(405,000)	(405,000)	(405,000)	404713	
FY 23-24 Pay Plan	(595,000)	(595,000)	(595,000)	(595,000)	(595,000)	(595,000)	(595,000)	592508	
FY 23-24 3% Merit Adjustments	(660,000)	(660,000)	(660,000)	(660,000)	(660,000)	(660,000)	(660,000)	3% 655975	
FY 23-24 Estimated Health Insurance Increase (10%)	(180,000)	(180,000)	(180,000)	(180,000)	(180,000)	(180,000)	(180,000)	180,297	
FY 23-24 Estimated 6.5% Operating Increase	(470,000)	(470,000)	(470,000)	(470,000)	(470,000)	(470,000)	(470,000)	6.5% 7,228,710	469,866 excluding Power
FY 23-24 Estimated New Personnel Requests	(719,000)	(719,000)	(719,000)	(719,000)	(719,000)	(719,000)	(719,000)	719,000	
Operating Budget Excess (Shortfall) at Current Millage - 6.19%	176,451	176,451	176,451	176,451	176,451	176,451	176,451		
Operating Budget Excess (Shortfall) at .1 mil Reduction - 4.58%	(92,053)	(92,053)	(92,053)	(92,053)	(92,053)	(92,053)	(92,053)		
Operating Budget Excess (Shortfall) at .2 mil Reduction -2.97%	(360,558)	(360,558)	(360,558)	(360,558)	(360,558)	(360,558)	(360,558)		
Operating Budget Excess (Shortfall) at .3 mil Reduction - 1.35%	(629,062)	(629,062)	(629,062)	(629,062)	(629,062)	(629,062)	(629,062)		
Operating Budget Excess (Shortfall) at Roll Back - 0.00%	(854,605)	(854,605)	(854,605)	(854,605)	(854,605)	(854,605)	(854,605)		
CAPITAL BUDGET									
Dedicated Ad Valorem Tax for Capital	(537,000)	(537,000)	(537,000)	(537,000)	(537,000)	(537,000)	(537,000)		
Use of Reserves for One-Time Operating Costs	-	-	-	-	-	-	-		
Use of Reserves for Operating Capital	-	-	-	-	-	-	-		
FY 22-23 Estimated Use of Future Capital Reserves	7,000,000	7,000,000	7,000,000	7,000,000	7,000,000	7,000,000	7,000,000	5,782,655 Future Capital	
								1,294,865	1% PILOT
FY 23-24 Estimated Capital Requests	(4,571,800)	(4,571,800)	(4,571,800)	(4,571,800)	(4,571,800)	(4,571,800)	(4,571,800)		
Capital Budget Excess (Shortfall)	1,891,200	1,891,200	1,891,200	1,891,200	1,891,200	1,891,200	1,891,200		