

**MINUTES FOR A SPECIAL MEETING OF
THE CITY COMMISSION OF THE CITY OF DELAND
HELD ON MONDAY, MARCH 9, 2026, AT 7:00 P.M.
CITY HALL, COMMISSION CHAMBERS
120 SOUTH FLORIDA AVENUE**

CALL TO ORDER

The meeting was called to order by Mayor Cloudman at 7:00 p.m.

Commissioner Richard Paiva, Commissioner Dan Reed, and Commissioner Kevin Reid were also present.

Vice Mayor Jessica Davis was absent.

ALSO PRESENT: Michael Pleus, City Manager, Dale Arrington, Interim City Clerk-Auditor; Ray Underwood, Public Works Director; and Jeremy Wiggins, Human Resources Director.

NEW BUSINESS

1. Consideration of Applications for the City Clerk Position.

Jeremy Wiggins provided a brief history of the actions taken to date to hire a City Clerk-Auditor. Mr. Wiggins requested the Commission provide direction on which applicants they would like to interview, the dates available for interviews and the process for conducting the interviews.

Mayor Cloudman indicated that the first decision point was to determine how many candidates to interview. Following discussion, the consensus of the Commissioners present was to interview all five of the candidates. Mr. Pleus stated that he had spoken to Vice Mayor Davis and that she was in agreement with conducting five interviews.

Following initial discussion, it was determined that the preferred time frame for conducting interviews would be to schedule two consecutive evening meetings. After a review of calendars, dates for two consecutive evenings could not be found until April. Discussion was had to determine if an earlier date could be found on a Saturday. Saturday March 21, 2026 and March 28, 2026 were selected in priority order as possibilities for a day-long session. Mr. Pleus stated that he would contact Vice Mayor Davis to confirm a date.

Mr. Wiggins outlined a process for conducting the interviews which would include individual Commissioner interviews with each candidate, followed by group interviews

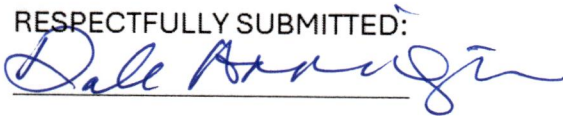
with each candidate. That process was agreed upon with the addition of an informal lunch to which senior staff would be invited. Commissioner Paiva asked that the formal selection decision be undertaken at a different meeting to provide time for adequate reflection. Following discussion, the consensus of the Commission was to allocate twenty minutes for each individual interview and thirty minutes for each candidate's group interview.

Mr. Wiggins and Mr. Pleus indicated they had adequate direction with which to proceed.

ADJOURNMENT

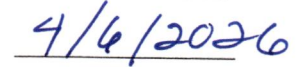
There being no further business, the meeting was adjourned at 7:42 p.m.

RESPECTFULLY SUBMITTED:

A handwritten signature in blue ink, appearing to read "Dale Arrington", written over a horizontal line.

Dale Arrington, Interim City Clerk – Auditor

APPROVED ON:

A handwritten date "4/6/2026" in blue ink, written over a horizontal line.

Date